

SEGURA is an industrial group dedicated to the design, development and manufacturing of tooling and metal components for automobiles, using stamping, welding and assembly technologies fulfilling quality and service customers' expectations.

MISSION

"Global design and manufacturing of metal parts using stamping, welding, assembly and surface treatments, creating value for our customers, suppliers, employees and society."

VISION

"Being one of the benchmark global companies of the auxiliary automobile industry, through best in class in technology and lean processes to support our customers growth."

VALUES

Grupo Segura is inspired by our Corporate Values and our commitment to society.



SUPERACIÓN / IMPROVEMENT

In Grupo Segura, everyone works under the philosophy of effort, perseverance and exigency in the development of our products and solutions, to achieve that we use all our energies to adopt immediate actions, willingness and continuous work.

EMPRENDIMIENTO / ENTREPRENEURSHIP

We are pursuing an international project in which we introduce the best and most modern manufacturing, design and management systems. We offer a value proposal that provides solutions and to exceed our customers' expectations in an innovative way.

GANAS / WILLINGNESS

We feel and transmit passion and enthusiasm in our projects, behaviours and actions; we are committed to a corporate goal, with personal involvement and identification with the company, and with an optimistic attitude.

UNIÓN / PARTNERSHIP

Our team is formed by professionals with a high level of qualification, passion for work, and passion to exceed at all times the customers' expectations. We rely on the professional skills of our employees, on the diversity of talent, on the vocation to grow, and on internationalization process, as a guarantee for the future. We understand professional relationships as a long-term partnership in which everyone benefits.

RESPECTO / RESPECT

We promote truth as a fundamental to generate trust and credibility of the company. We understand credibility oriented both for the members of the company, as also with our clients. In Grupo Segura we understand sustainability as a permanence within time, and to achieve this we commit ourselves to respond to the expectations that the community and the people around have of us. For this reason, we pursue economic, environmental and social objectives in equal extent. We are fully aware of our commitment with the society; we have policies and working methods developed to preserve the environment and protecting the health and safety of our employees.

ADAPTABILIDAD / ADAPTABILITY

We are a company with capacity to adapt to changes, to solve problems, and to react in a flexible way to the demands of our clients, without this reducing the efficiency and the commitment. We anticipate problems and offer effective and fast solutions.

PASSION FOR EXCELLENCE

We compete in the automobile sector; we are TIER 1 generating more than 85% of our sales directly to OEMs (vehicle manufacturers). Our sector stands out for its high demands and specialisation.

Therefore, by integrating our employees, machinery, technology and management systems, the Top Management is committed to establishing quality measures and objectives that permanently seek:

- the continuous improvement of our processes, products and services,
- achieve the goal of Zero - Defects,
- the satisfaction of our customers and employees,
- compliance with the applicable requirements, standards and regulations

This excellence is achieved by ensuring the accomplishment of the following basic principles:

- CUSTOMER ORIENTATION. Provide reliability, quality and timeliness
- FULFILLMENT OF THE COMMITMENT ACQUIRED with customers, suppliers, employees and the environment.
- BUSINESS ADAPTATION CAPACITY to create value for the customer, while maintaining sustainable economic development
- DYNAMIC MANAGEMENT AND REACTION with clear and efficient communication systems, as well as agility in decision making and execution.
- AVAILABILITY OF THE BEST RESOURCES AND MEANS economically affordable.
- PROVISION OF A HEALTHY, SAFE AND SUSTAINABLE WORK ENVIRONMENT for our employees.
- STAFF INVOLVEMENT. Care and enhancement of personal relationships, continuous training and professional development.
- INTEGRITY, HONESTY, SINCERITY, EQUALITY, RESPECT AND PROACTIVE in all relationships with all stakeholders.

Paterna, 11th of September 2020