

**SEGURA** is an industrial group dedicated to the design, development and manufacture of metal tooling and components for the automotive industry, using stamping, welding, and assembly processes, meeting the quality and service expectations of its customers, with the company's priority being that the activity is carried out in a safe and healthy work environment.

## PRINCIPLES

The Segura Group is committed to developing an occupational health and safety policy based on the following principles:

- To integrate health and safety in all the company's activities and decision making as a permanent and priority objective of continuous improvement of working conditions aimed at caring for the well-being and protection of workers, as well as avoiding material damages and reducing absenteeism.
- The Safety, Health and Welfare of employees is a task and responsibility shared at all levels that requires the commitment of everyone, complying with the established procedures, standards and guidelines and contributing possible improvements to make their jobs safer every day, avoiding and minimizing risks to the safety and health of people.
- To comply with legislation and extend our health and safety principles in all countries where the Segura Group operates.

## COMMITMENTS

Grupo Segura is inspired by our Corporate Values and our commitment to society:

**To develop** our products and processes based on **efficiency and commitment to the safety**, health, and wellbeing of people; in no case do we put activity before safety.

**To ensure** adequate **resources** and training for the proper functioning of the Integrated Management System for the Prevention of Occupational Risks, defining and communicating the objectives in preventive matters and the measures to be adopted to achieve them through rules, instructions, and appropriate mandatory procedures.

**To define** safety and health objectives, roles, functions and responsibilities to improve the work environment, identify risk situations and promote responsible behaviors for the long-term health and performance of all employees.

**To communicate and share** our commitment to safety, health and well-being **with** all employees and interested parties: suppliers, customers, and other stakeholders.

## PASSION FOR EXCELLENCE

The Segura Group, through the integration of our employees, machinery, technology, and management systems, is committed to establish health and safety measures and objectives that seek permanently:

- a continuous improvement of our processes, products, and services,
- to achieve the goal of Zero - Accidents,
- to provide a safe and healthy work environment for our employees and external parties providing services at our facilities,
- a compliance with applicable requirements, rules and regulations.

The management is convinced that this is a worthwhile effort, and we thank you in advance for your participation and support in making this Policy a reality of which we will undoubtedly be proud.

Paterna, 5th of May 2022

Francisco Segura  
CEO Grupo Segura

Jorge Segura  
CEO Grupo Segura